



Norcam, Inc. 191 Park Street, North Reading, MA 01864 (978).664.0501 [www.norcam.org](http://www.norcam.org)

To Whom It May Concern,

Hello, I hope this letter finds you doing well. Please allow me to introduce myself. My name is Robert Carbone, and I am the Executive Director of Norcam, Inc. From the autumn of 2005 to 2008, I had the distinct pleasure of working with Mr. Kevin Bechet. Kevin was an exceptional staff member at the Woburn Public Media Center where we both worked together.

Kevin has always been more than just a diligent, hard working individual who arrives early and stays late. The position of WPMC Community Outreach Coordinator is one that carries many roles in daily operations of a non-profit PEG Access Television station. Whatever the task at hand may be, Kevin put a hundred percent into seeing that task toward completion. When he was out in the field videotaping events such as lectures, local municipal meetings, and athletic competitions, Kevin carried himself calmly with a great professionalism. Kevin can handle any challenge presented to him in this widely varying work environment where each day is different from the last.

Teaching is definitely one of Kevin's stronger skill sets. When he has to teach a workshop on camera operation or non-linear editing; he is knowledgeable, thorough, and courteous of the needs of his students. He relates well to wide array of people from a variety of age groups and backgrounds. Mr. Bechet not only maintains a good rapport with his students, but he also instills confidence in his students so they feel comfortable with the equipment and tasks at hand. In my time working as Kevin's supervisor, I had never heard a complaint about any of his classes. Another impressive aspect about Kevin is that he stays current with the latest video production equipment and software. The techniques and skills he learns, he then passes on to his students.

Should you have any further questions for me regarding Mr. Bechet, please do not hesitate to contact me. Thank your for your time and consideration regarding Mr. Kevin Bechet as a candidate for your position. Take care.

Sincerely,

Robert M. Carbone - Executive Director, Norcam, Inc.